

THE COUNTY OF PLACER, CALIFORNIA, IS SEEKING A
HIGHLY SKILLED PROFESSIONAL FOR THE UNCLASSIFIED POSITION OF

CIVIL LITIGATION ATTORNEY

DEPUTY COUNTY COUNSEL II - IV

ANNUAL BASE SALARY
\$125,840-\$195,666

- Plus a comprehensive benefits package
- Starting salary is dependent upon qualifications and experience



OPEN UNTIL FILLED

To be considered for the priority screening deadline, submit your application at jobsatplacercounty.com by 5:00 pm on March 20, 2026.



THE POSITION

Attention civil litigation attorneys: If you have a passion for the courtroom and a desire to diversify your caseload, the Placer County Counsel's Office has a place for you. Joining this litigation team means managing public entity defense across a broad spectrum of legal matters.

As a successful applicant, you will oversee cases through their entire lifecycle—from initial pleadings and discovery to law and motion, trials, administrative hearings, and appeals. This role offers the chance to tackle complex, engaging, and occasionally high-profile litigation. If you are seeking an invigorating career path within the public sector, this is an exceptional opportunity to expand your expertise.

This Deputy County Counsel II - IV will be assigned to a civil litigation role within the Placer County Counsel's Office. Typical responsibilities for this position will include the following:

- Representing and defending the County and its employees in state and federal court as well as administrative hearings in a wide variety of areas including labor and employment, personal injury, public works, dangerous conditions, constitutional issues, environmental litigation, real property disputes, taxation and assessment issues, public contract and procurement litigation and law enforcement defense
- Preparing and filing pleadings and motions
- Engaging in the complete discovery process including written discovery requests, depositions, and site inspections
- Developing case strategy and participating alternative dispute resolution avenues
- Preparing for and participating in trial and appellate arguments

MINIMUM QUALIFICATIONS

Candidates need to possess the following background/qualifications:

EDUCATION

Equivalent to a Juris Doctorate from an accredited law school.

REQUIRED LICENSE

- Admission to practice before State and Federal courts
- Active membership in The State Bar of California

EXPERIENCE

Please see the full classification specification [here](#) for more information.

THE IDEAL CANDIDATE

The Placer County Counsel's Office is seeking an exceptional Civil Litigation Attorney to join its ranks. The ideal candidate will be a licensed attorney with two to four years of civil litigation experience, particularly those who have advised or represented public entities and officials in the areas described above.

Applicants should provide a resume and writing sample, using their application materials to highlight their specific strengths and relevant background. If you are a dedicated and dependable legal professional with a strong interest in public service, we encourage you to apply.



COMPENSATION AND BENEFITS

The annual base salary range for this management position is \$125,840 - \$195,666. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

ANNUAL LEAVE

The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days and increasing to a maximum of 25 days per year with 19 years of service.

CAFETERIA PLAN

The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

DEFERRED COMPENSATION

Voluntary 401(k) and 457(b) plans are available through payroll deductions on a pretax or Roth basis. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$5,000 per employee per calendar year.

SALARY PROTECTION

Qualifying employees, after a waiting period of ten (10) consecutive workdays, shall receive 80% of their regular pay up to a maximum of thirteen (13) pay periods to care for self or qualifying family members, or to bond with employee's newborn or newly adopted child or foster child.

LIFE INSURANCE

The County provides life insurance of \$50,000 and an AD&D policy of \$10,000.

HEALTH, DENTAL, AND VISION INSURANCE

The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at the employee's expense).

RETIREE MEDICAL

Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

RETIREMENT PLANS

Employees are covered by Social Security and the California Public Employees' Retirement System (CalPERS).

ANNUAL SALARY & BENEFITS	DEPUTY COUNTY COUNSEL - II	DEPUTY COUNTY COUNSEL - III	DEPUTY COUNTY COUNSEL - IV
ANNUAL SALARY	\$125,840 - \$157,123	\$139,048 - \$173,701	\$156,666 - \$195,666
MANAGEMENT LEAVE CASH OUT (100 HOURS ANNUALLY)	\$6,050 - \$7,554	\$6,685 - \$8,351	\$7,532 - \$9,407
CAFETERIA PLAN	\$5,000	\$5,000	\$5,000
401(K) EMPLOYER MATCH ANNUAL MAXIMUM	\$5,000	\$5,000	\$5,000
TOTAL ESTIMATED BENEFITS	\$85,115 - \$96,052	\$89,733 - \$101,848	\$95,892 - \$109,526
TOTAL ESTIMATED ANNUAL SALARY & BENEFITS	\$227,005 - \$270,729	\$245,466 - \$293,899	\$270,090 - \$324,599
NET TOTAL ESTIMATED ANNUAL SALARY & BENEFITS (LESS EMPLOYEE COST)	\$200,401 - \$244,125	\$217,536 - \$265,969	\$240,402 - \$294,911

Additional benefit information can be found on [our Benefits page](#).

Starting salary varies and is based on qualifications and experience.

The Placer County Board of Supervisors has approved a General Wage Increase of 3.5% effective June 2026, and a General Wage Increase of 3.5% effective June 2027.



VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 427,661 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the western-most points of the County.

EMPLOYER OF CHOICE AND COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and Jessup University, with plans for two additional universities to be developed in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities. Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at-large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2025/26 is \$1.37 billion with a current staff of approximately 2,800 funded positions.

**FOR MORE INFORMATION ABOUT PLACER
COUNTY, PLEASE VISIT WWW.PLACER.CA.GOV**



Placer County is located north of the capital city of Sacramento and is conveniently near two major airports: Sacramento International Airport and Reno-Tahoe International Airport



ECONOMICALLY STRONG COUNTY

Median household income of \$112,097 and median home value of \$707,142



Placer County has good student-teacher ratios, high graduation rates, and exceptional test scores



TOP 10

PLACES TO RAISE A FAMILY IN CALIFORNIA

Placer County reached number 7 out of 58 in 2023



57.2%

RESIDENTS HAVE AN ASSOCIATE'S DEGREE OR HIGHER

THE PLACER COUNTY REGION OFFERS A WONDERLAND WITH FOUR DIVERSE SEASONS TO ENJOY THE OUTDOORS



427,661

TOTAL POPULATION



Placer County ranked highly in longevity, quality of life, social behaviors, and access to clinical care



42.8

MEDIAN AGE



SELECTION PROCESS

To apply for this excellent career opportunity, please submit a cover letter, resume, writing sample, and an application via the County's website www.jobsatplacercounty.com by 5:00 pm on March 20, 2026.

Appointment to this unclassified position will be contingent upon successful completion of a post-offer, pre-employment physical examination and a background investigation, including a Livescan fingerprint clearance.

An application screening will be conducted to select a reasonable number of the best-qualified candidates who will be invited to a panel interview to assess their education, experience, and personal qualifications.

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Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that unlawful harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of the following characteristics: gender (including gender identity and expression), sexual orientation, race (including traits associated with race, which include, but are not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, primary language, immigration status, physical disability (Including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristics/information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, the person's use of cannabis off the job and away from the workplace, political orientation, or any other classification protected by federal, state, or local law or any combination of two or more characteristics stated herein. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.



Placer County is an equal opportunity employer and is committed to an active nondiscrimination program.

HUMAN RESOURCES DEPARTMENT
Equal Opportunity Employer
145 Fulweiler Avenue, Suite 200
Auburn CA 95603

(530) 889-4060
www.JobsAtPlacerCounty.com